

**Forward.** *For all of us.*



**JOHNS HOPKINS**  
M E D I C I N E

**Excellence and Discovery**  
**An Overview**



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## Mission

The mission of Johns Hopkins Medicine is to improve the health of the community and the world by setting the standard of excellence in medical education, research and clinical care.

Diverse and inclusive, Johns Hopkins Medicine educates medical students, scientists, health care professionals and the public; conducts biomedical research; and provides patient-centered medicine to prevent, diagnose and treat human illness.

## Vision

Johns Hopkins Medicine pushes the boundaries of discovery, transforms health care, advances medical education and creates hope for humanity.

Together, Johns Hopkins Medicine will deliver the promise of medicine.

# Core Values



Excellence & Discovery



Leadership & Integrity



Diversity & Inclusion



Respect & Collegiality





## Founding Vision and Philanthropy



Johns Hopkins, the Quaker merchant, banker and businessman, left \$7 million in 1873 to create The Johns Hopkins University and The Johns Hopkins Hospital, instructing his trustees to create new models and standards for medical education and health care.

He was named for his great-grandmother, Margaret Johns, her last name becoming his first.

*Updated December 2020: Previously adopted accounts portray Johns Hopkins as an early abolitionist whose father had freed the family's enslaved people in the early 1800s, but recently discovered records offer strong evidence that Johns Hopkins held enslaved people in his home until at least the mid-1800s. Learn more at the [Hopkins Retrospective website](#).*



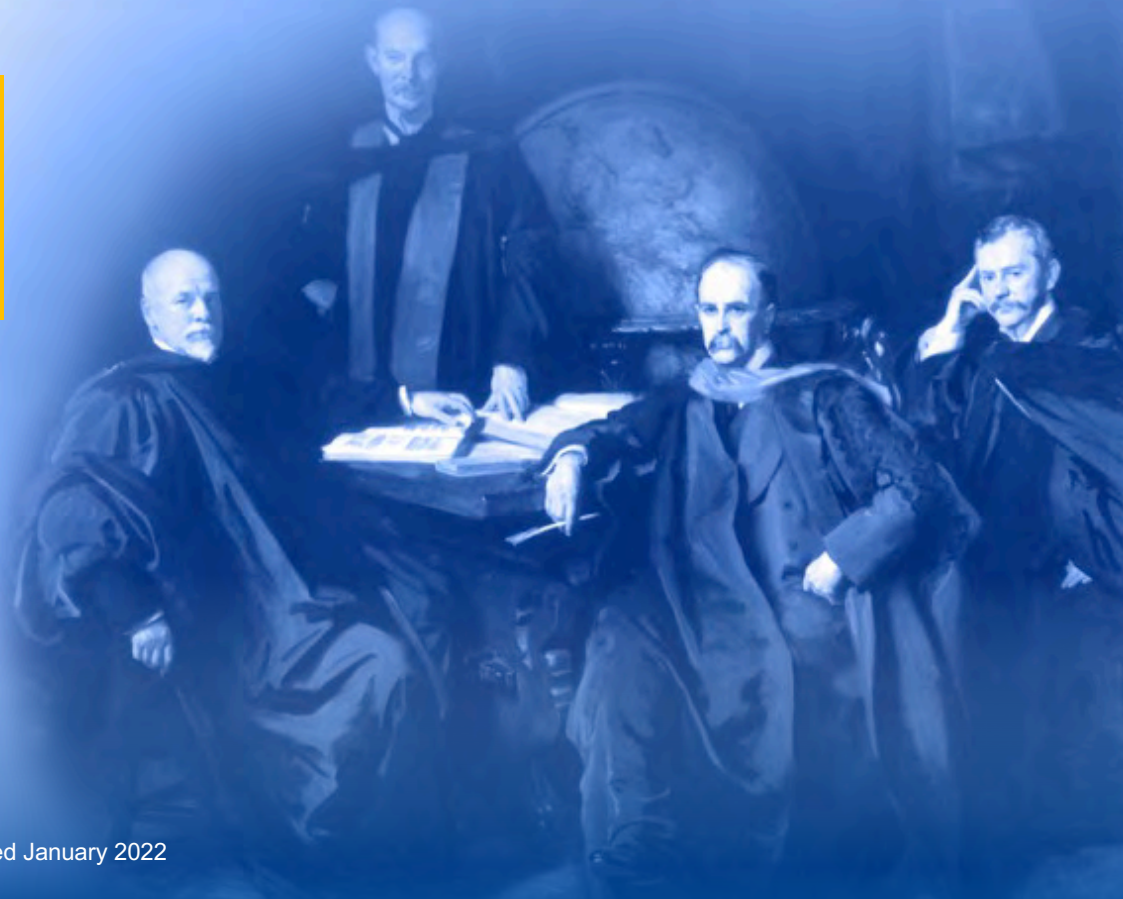
In 1890, Mary Elizabeth Garrett followed Johns Hopkins' initial gift by leading, and making the foundational contribution to, a national fundraising campaign to establish the school of medicine. She required rigorous academic standards and admission for women on an equal basis with men.

Learn more about [philanthropy at Johns Hopkins Medicine](#).



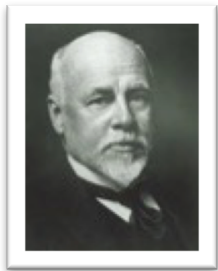
## The Founding Physicians

- William Henry Welch
- William Stewart Halsted
- William Osler
- Howard Kelly



# Founding Physicians

## William Henry Welch (1850–1934)



Created the first graduate training program for physicians.

Founded nation's first (and currently largest) school of public health.

## William Stewart Halsted (1852–1922)



Started first formal surgical residency training program.

Pioneered the use of surgical gloves.

Radical mastectomy, hernia repair and thyroidectomy were among his innovations.

11 students went on to lead departments of surgery around the country

## William Osler (1849–1919)



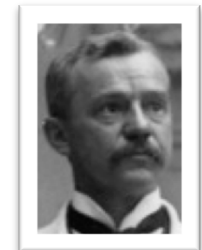
Was first physician-in-chief at The Johns Hopkins Hospital (1889).

Established first medical residency program as backbone of physician training.

Pioneered practice of bedside teaching (medical rounds).

Authored *The Principles and Practice of Medicine*, the most influential medical textbook of the 20th century.

## Howard Kelly (1858–1943)



Established gynecology as a true specialty.

Invented numerous medical devices, including a urinary cystoscope and absorbable sutures, at Johns Hopkins.



## About Johns Hopkins Medicine



The Johns Hopkins Hospital opened in 1889, and the Johns Hopkins University School of Medicine opened four years later.

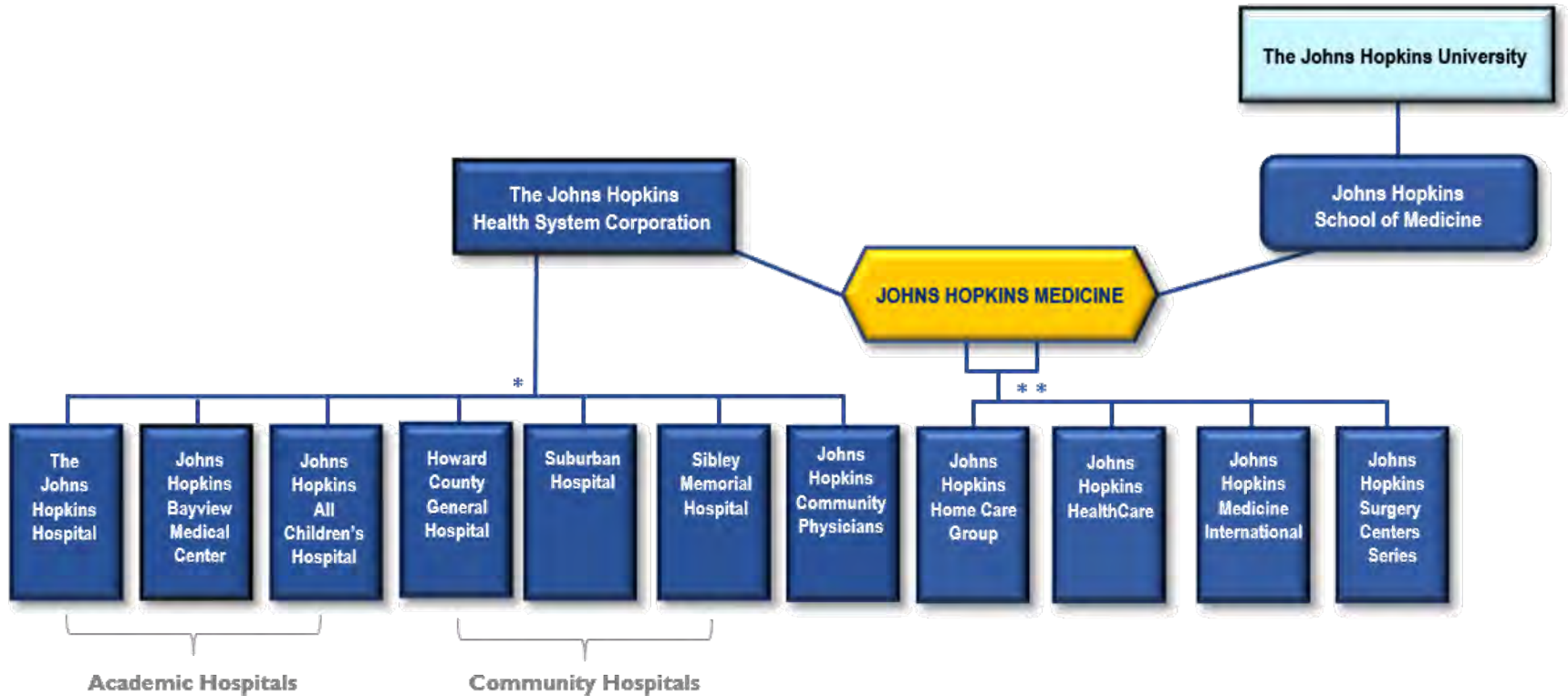
In 1986, the hospital trustees created The Johns Hopkins Health System Corporation to serve as the parent of the hospital and future subsidiary entities.

In 1996, the health system and the school of medicine joined together to become Johns Hopkins Medicine.





# Organization Structure



\* These entities are 100% owned by The Johns Hopkins Health System Corporation

\*\* These entities are 50%/50% joint ventures between The Johns Hopkins Health System Corporation and The Johns Hopkins University

## Johns Hopkins Medicine (FY 2021)



- \$9.7 billion in operating revenues
- 40,000-plus full-time equivalent employees; among largest private employers in Maryland

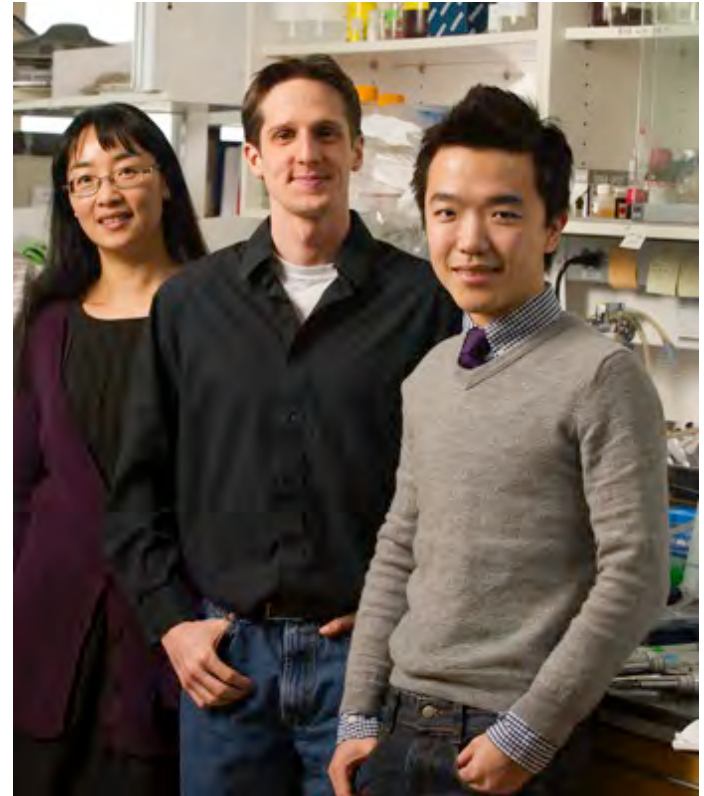


- 2.4 million-plus annual outpatient visits
- 279,300-plus annual emergency department visits
- 95,500-plus annual hospital admissions
- At over \$2.5 billion, The Johns Hopkins University is the leading U.S. academic institution in total research and development spending, according to the National Science Foundation's rankings.
- \$300-350 million annually in philanthropy

## Johns Hopkins University School of Medicine



- M.D./Ph.D. program—One of the premier medical scientist training programs in the country
- M.D./M.P.H. and M.D./M.B.A. joint degree programs
- M.A. in medical and biological illustration
- Ranked third in NIH funding for U.S. medical schools (\$533.5 million)
- Medical and doctoral students: over 1,300
- Full-time faculty: over 3,200
- Part-time faculty: over 1,700



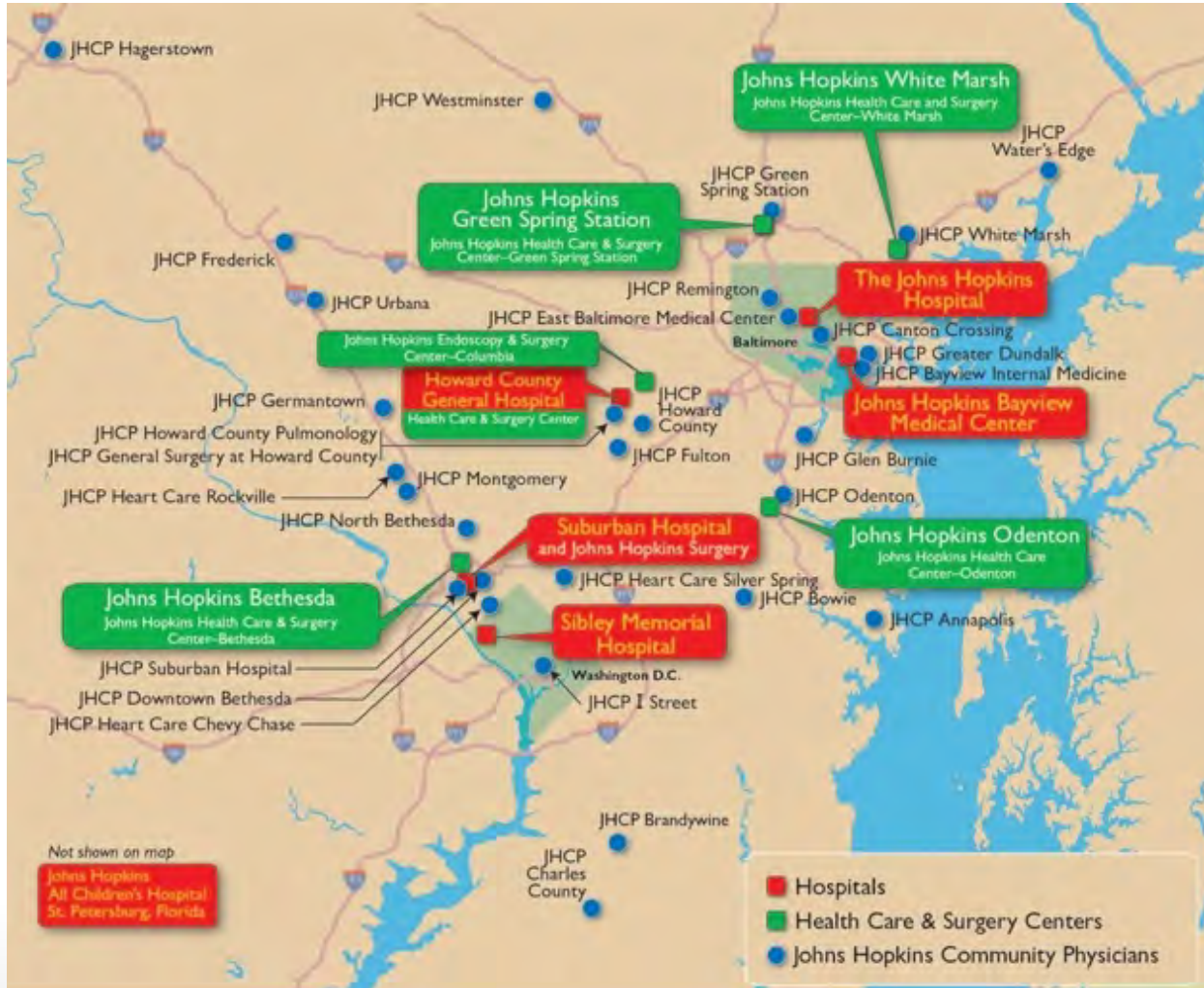
- 45,000-plus donors contribute \$300 million-\$350 million annually
- Philanthropic funds support the JHM tripartite mission: medical education, research and clinical care



Learn more about [philanthropy at Johns Hopkins Medicine](#).

## The Fund for Johns Hopkins Medicine

- Mission: To generate maximal philanthropic support for the priorities, goals, and activities of JHM through developing effective relationships with faculty, clinicians, institutional alumni, donors, and potential donors
- Supports Baltimore-based departments as well as all Johns Hopkins hospitals
- Focuses on institutional priorities such as professorships and support for junior faculty, alleviating student debt, and improving medical outcomes for patients





# The Johns Hopkins Hospital (FY 2021)



## **The Johns Hopkins Hospital**

The Johns Hopkins Hospital ranked #1 in Maryland and #4 in the nation on *U.S. News & World Report's* Best Hospitals 2021–22 Honor Roll. The hospital has been designated as one of the top 5 hospitals in the nation for all 32 years of *the U.S. News and World Report* rankings.

1,162 licensed beds, over 2,440 full-time attending physicians

- **Johns Hopkins Children's Center**  
Consistently ranked by *U.S. News & World Report* as one of the top centers in the nation.
- **Johns Hopkins Kimmel Cancer Center**  
National Cancer Institute-designated cancer center; consistently ranked among the top in the nation by *U.S. News & World Report*.

## Facts and Components – Other Johns Hopkins Hospitals (FY21)



### **Johns Hopkins Bayview Medical Center**

*Baltimore, Maryland*

- 463 licensed beds, over 1,580 attending physicians



### **Johns Hopkins All Children's Hospital**

*St. Petersburg, Florida*

- 259 licensed beds, 372 active medical staff members
- Ranked by *U.S. News & World Report* in multiple specialties



### **Howard County General Hospital**

*Columbia, Maryland*

- 243 licensed beds, over 420 active medical staff members
- Designated by the Maryland Institute for Emergency Medical Services Systems as a Cardiac Interventional Center, Primary Stroke Center and Perinatal Referral Center

## Facts and Components – Other Johns Hopkins Hospitals (FY21)



### **Sibley Memorial Hospital** *Northwest Washington, D.C.*

- 288 licensed beds, more than 975 active medical staff members
- Tied for #4 in the Washington metropolitan region in *U.S. News & World Report's* Best Hospitals 2021–22 Honor Roll rankings and received the “high performing” ranking in nine procedures or conditions
- Johns Hopkins Kimmel Cancer Center at Sibley is home to the Johns Hopkins Proton Therapy Center



### **Suburban Hospital** *Bethesda, Maryland*

- 228 licensed acute care beds, more than 320 active medical staff members
- Designated by the Maryland Institute for Emergency Medical Services Systems as a Level II Trauma Center

## Other Johns Hopkins Health System Highlights



### **Johns Hopkins HealthCare**

Managed care plans covering more than 467,100 people

### **Johns Hopkins Community Physicians**

With over 40 primary and specialty care outpatient sites, Johns Hopkins Community Physicians handles more than 903,200 annual patient visits

### **Johns Hopkins Home Care**

A full-service home care provider with over 147,900 patients served

Note: Figures are for FY21





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## Strategic Affiliation Highlights



- Division of Johns Hopkins Medicine responsible for global advancement of the mission.
- Develops high-impact collaborations throughout the world by leveraging Johns Hopkins' extensive knowledge of medicine, nursing, public health, clinical education, research and health care administration to improve health and health care delivery.
- Facilitates personalized, culturally appropriate care for Johns Hopkins Medicine's global patients.
- Provides specialized concierge health care services.



# Johns Hopkins Medicine International's Global Collaborations



<b>ANNE ARUNDEL MEDICAL CENTER (LUMINIS HEALTH)</b>	<b>GREATER BALTIMORE MEDICAL CENTER (GBMC)</b>	<b>MT. WASHINGTON PEDIATRIC HOSPITAL</b>
<i>Anne Arundel County</i>	<i>Towson</i>	<i>Baltimore</i>
<ul style="list-style-type: none"> <li>Johns Hopkins Children’s Center hosts clinics at Anne Arundel Medical Center in the areas of pediatric gastroenterology, pediatric neurology, pediatric pulmonology and pediatric surgery.</li> </ul>	<ul style="list-style-type: none"> <li>Johns Hopkins physicians manage and supervise all heart-center related inpatient and outpatient testing.</li> <li>Johns Hopkins physicians from the Johns Hopkins Heart Center, Johns Hopkins Voice Center and Johns Hopkins Pediatric Surgery have an enhanced collaboration with GBMC staff.</li> <li>GBMC houses two Johns Hopkins-integrated residency programs: otolaryngology and gynecology/obstetrics.</li> </ul>	<ul style="list-style-type: none"> <li>Jointly owned by Johns Hopkins Medicine and the University of Maryland Medical System, the Mt. Washington Pediatric Hospital is a 102-bed nonprofit children’s hospital that provides long-term care for children with complex health problems.</li> </ul>

WELLSPAN HEALTH	ALLEGHENY HEALTH NETWORK (AHN)
<i>Pennsylvania</i>	<i>Pennsylvania</i>
<ul style="list-style-type: none"> <li>• Collaborates with Johns Hopkins Kimmel Cancer Center through peer-to-peer consults, clinical trials, second opinions and a broad range of research.</li> <li>• Collaborates with the Armstrong Institute for Patient Safety and Quality.</li> <li>• Johns Hopkins Children's' Center provides general pediatric surgery.</li> <li>• Johns Hopkins Center for Fertility Therapy works closely with WellSpan Fertility Care for complex fetal conditions.</li> <li>• Johns Hopkins experts support WellSpan's plastic and reconstructive surgery services, and urology services.</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborates with Johns Hopkins Kimmel Cancer Center and the Johns Hopkins Department of Gynecology and Obstetrics for consultations, clinical trials and research. The organizations work on initiatives designed to foster clinical advancements and a broad range of research.</li> <li>• The lung transplant program combines a team of AHN specialists with the Johns Hopkins lung transplant team to coordinate all of the necessary tests, exams and procedures for AHN patients.</li> <li>• AHN has opened the Glimmer of Hope Metastatic Breast Cancer Center and is expanding collaboration with the Johns Hopkins Kimmel Cancer Center Breast Cancer Program.</li> <li>• AHN collaborates with the Johns Hopkins Center for Fetal Therapy for complex fetal conditions.</li> </ul>



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# Notable Research and Clinical Milestones



## Notable Milestones

- First major medical school in the U.S. to admit women. (1893)
- Popularized the use of rubber gloves during surgery.
- Pioneered surgery for breast cancer. (1889)
- First to develop renal dialysis. (1912)
- Isolated and crystallized insulin. (1926)
- Developed cardiopulmonary resuscitation (CPR). (1958)
- Discovered restriction enzymes, “biochemical scissors,” which gave birth to genetic engineering. (1968)
- Invented first implantable, rechargeable pacemaker for cardiac disorders. (1972)
- Developed first and only effective treatment for sickle cell disease. (1995)
- Pioneered exchange of kidneys among incompatible donors. (2003–2009)
- Unveiled an initial catalog of more than 80% of the proteins in the human body (the “proteome”) as a resource for scientists in every biomedical field. (2014)



## Notable Milestones (Continued)

- Johns Hopkins research spurred the signing of the HIV Organ Policy Equity (HOPE) Act, which lifted the ban on transplanting organs from people living with HIV (2013). Johns Hopkins performed the first such transplant in the U.S. in 2016.
- Surgeons successfully performed the first total penis and scrotum transplant in the world (2018). The recipient is a veteran who sustained injuries during service in Afghanistan.
- Johns Hopkins launched the Center for Psychedelic and Consciousness Research, making it what is believed to be the first such research center in the U.S., and the largest research center of its kind in the world. (2020)
- Johns Hopkins Medicine responded to the COVID-19 pandemic caring for patients in need, advancing discoveries about the virus and disease and providing the world with up-to-date, accurate information (2020)



## Coronavirus (COVID-19) Information and Updates



Johns Hopkins Medicine researchers are working tirelessly to find ways to better understand, treat and eventually eliminate COVID-19 and the illness that results from infection.

Learn more: [Coronavirus \(COVID-19\) Information and Updates](#)

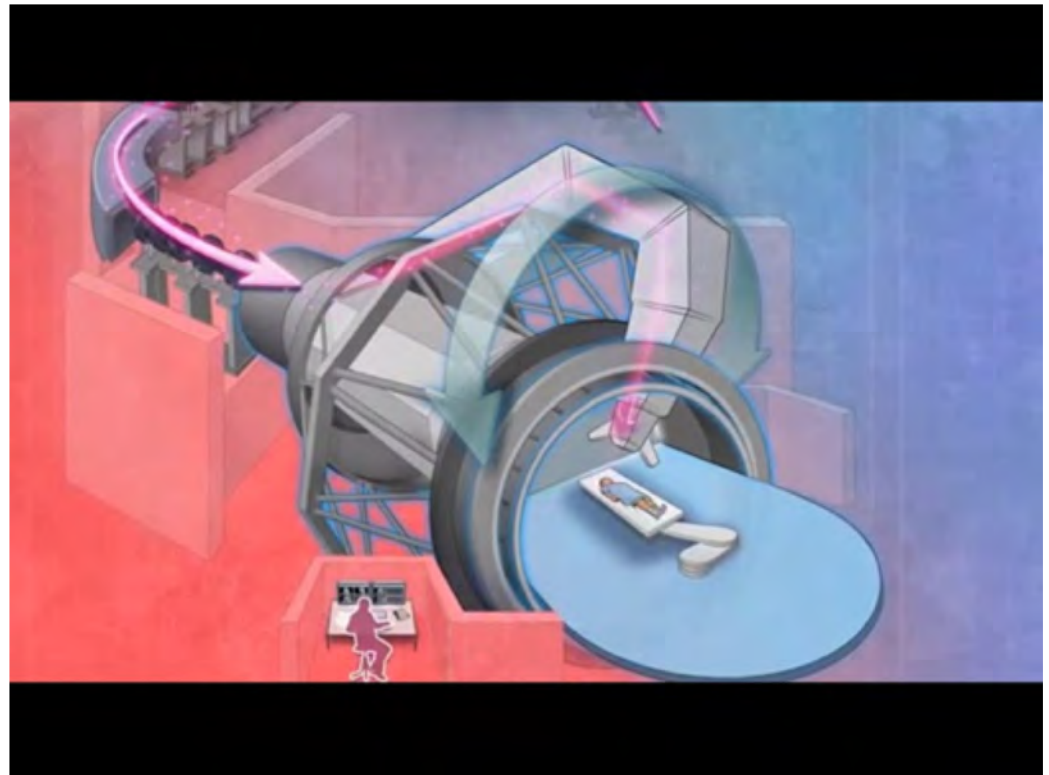


## Johns Hopkins Proton Therapy Center



The Johns Hopkins Proton Therapy Center in Washington, D.C., is one of the largest and most advanced centers in the U.S. With three treatment rooms and more than 30 specialists, our center combines the unsurpassed expertise of our team, innovative technology and advancements in research to provide tailored cancer treatments for children and adults.

[Learn more](#) about our proton center.



Watch a [guided tour](#) of the Proton Center.

# Awards & Honors

22 current/former school of medicine scientists are **Nobel laureates**



10 school of medicine faculty members have received the **Lasker Award (“American Nobel”)**



**Helen Taussig, M.D.**  
Lasker Award

29 members of the school of medicine’s current faculty have been elected to the **National Academy of Sciences**; 76 faculty members were elected to the **National Academy of Medicine**



**Solomon Snyder, M.D.**  
National Academy of Sciences

Four school of medicine faculty members/alumni have received the **Presidential Medal of Freedom** (Denton Cooley, Arnall Patz, Benjamin Carson and Donald Henderson)



**Benjamin Carson, M.D.**  
Presidential Medal of Freedom





**2019 Nobel Prize in Physiology or Medicine**

**Gregg Semenza, M.D., Ph.D.,**  
C. Michael Armstrong Professor of Medicine, Johns Hopkins University School of Medicine



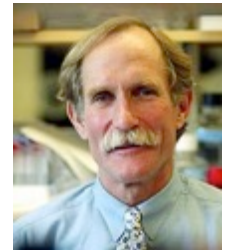
**2009 Nobel Prize in Physiology or Medicine**

**Carol Greider, Ph.D.**  
Daniel Nathans Professor and Director of Molecular Biology and Genetics, Institute for Basic Biomedical Sciences



**2003 Nobel Prize in Chemistry**

**Peter Agre, M.D.**  
Professor of Biological Chemistry, Director of the Johns Hopkins Malaria Institute



**1978 Nobel Prize in Physiology or Medicine**

**Hamilton Smith, M.D.,**  
professor of microbiology, Johns Hopkins University School of Medicine



**Daniel Nathans, M.D.,**  
professor of molecular biology and genetics, Johns Hopkins University School of Medicine

## Awards & Honors



**2015 Howland Medal in pediatrics:**  
**Catherine DeAngelis, M.D.**

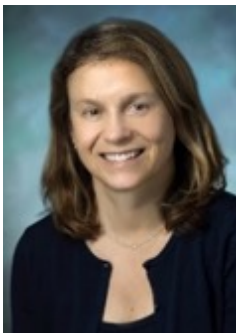


**2007 National Physician of the Year Award for Clinical Excellence;**

**2007 King Faisal International Prize in Medicine:**  
**Patrick Walsh, M.D.**



## MacArthur “Genius Award” winners



**Geraldine Seydoux (2001)**



**Kay Redfield Jamison (2001)**



**Lisa Cooper (2007)**



**Peter Pronovost, M.D., Ph.D. (2008)**



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## Building on the Promise—Medical Education

## Medical Education



XDBio is a graduate program at the Johns Hopkins University School of Medicine aimed at innovating graduate education in the biomedical sciences and facilitating interdisciplinary research training that bridges basic science and medicine.

XDBio students experience a flexible educational structure with a personalized curriculum guided by each student's individual research interests, prior course work and future goals.



Watch a video about the [Johns Hopkins XDBio graduate program in biomedical sciences](#).




# Medical Education

Pioneered Genes to Society curriculum, which teaches an “individualized medicine” model based on genetic variability, interdisciplinary diagnostics and treatment, evidence-based care, health disparities and safety.

- The framework is based on the precepts of individuality and systems biology.
- Reframes the context of health and illness so that students consider all aspects impacting an individual’s health—social, cultural, psychological, environmental and genetic.
- The linchpin is Scientific Foundations of Medicine, taught in year one, with topics ranging from principles of protein structure to clinical research.
- First graduating class was in 2013.



 Watch a video about our [innovative medical education program](#).

 Watch a video about our [125<sup>th</sup> Anniversary](#).



# Medical Education

Analogous to precision medicine, precision education allows us to optimize learning in a similar fashion.

Precision education harnesses the power of information technology to provide learners with objective analysis of their progress and skills.

In this system, we use learner data to shape the curriculum so that students can progress at their own pace, receive individual remediation in areas that present a challenge and even learn in their preferred modality.



Learn more about [personalized learning](#).

**ANCC Magnet Recognition Program® Designation:** Magnet Recognition® is the highest and most prestigious credential a healthcare organization can receive for nursing excellence and quality patient outcomes. The Johns Hopkins Hospital received its initial four-year Magnet designation in 2003 and was redesignated in 2008, 2013 and 2018. Suburban Hospital and Johns Hopkins All Children's Hospital achieved their first Magnet designations in 2019.

**Strength of Shared Governance:** Robust nurse-led councils at all levels of the organization give nurses a platform to make their voices heard, and empowers them to shape their professional practice and patient care.

**Nursing Inquiry:** Nurses are encouraged to pursue all forms of scholarly inquiry, including evidence-based practice, quality improvement and research, to guide practice changes and innovations in care.

**Advanced Practice Nursing:** Across the Johns Hopkins Health System, advance practice nurses, such as nurse practitioners, clinical nurse specialists and nurse anesthetists, play pivotal, multi-faceted roles on the health care team. They serve as primary care providers, expert consultants for their fellow nurses, leaders in new models of care delivery and much more.

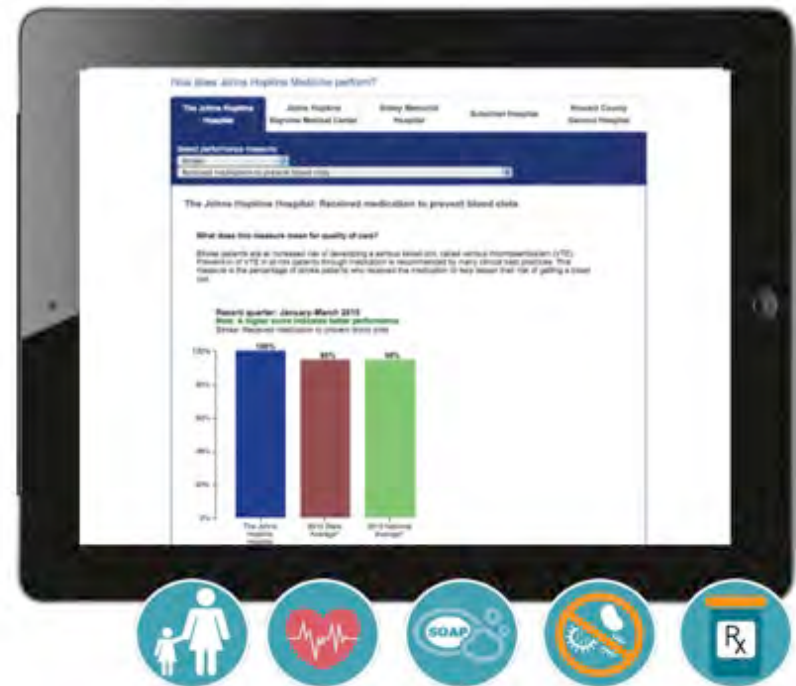
**Global Reach:** Johns Hopkins nurses are part of medical rapid response teams, deployed across the country and abroad when disasters strike. They consult with international health care organizations to share expertise and best practices, and provide new knowledge and innovation to the world.



Video: [What Does it Take to Be a Johns Hopkins Nurse?](#)

Reducing preventable harm, improving patient outcomes and experiences, and reducing waste in health care delivery at Johns Hopkins and around the world by:

- Advancing the science of patient safety and quality
- Building organizational capacity for improvement through training and supportive infrastructure
- Designing, implementing and evaluating interventions



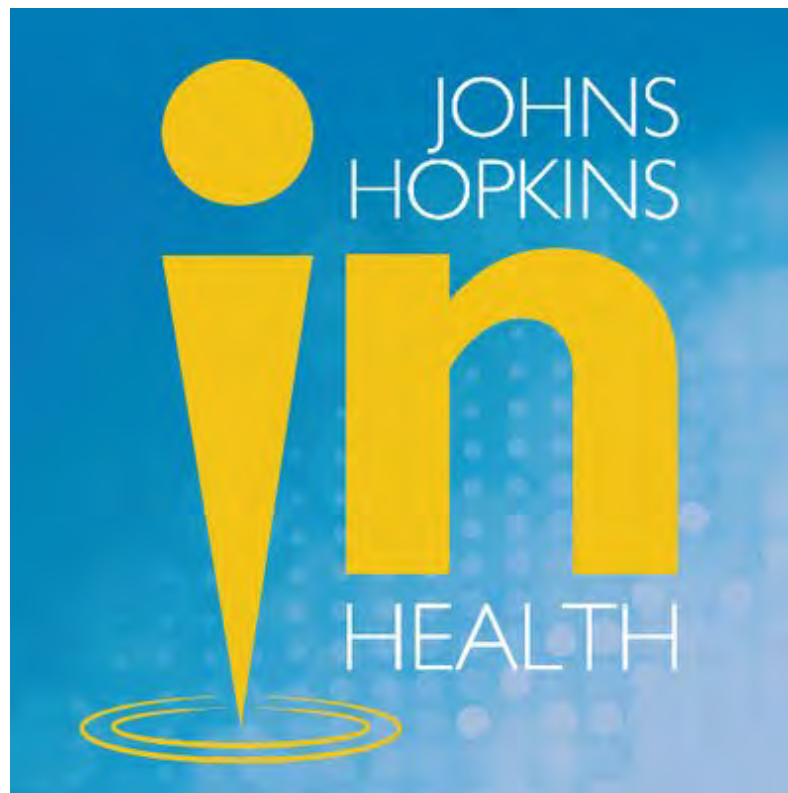
Learn more about the [Armstrong Institute](#).  
Read about the 10th anniversary in [Dome](#).



# Building on the Promise—Research



- **Goal:** Improve diagnosis, treatment and outcomes by further defining patient subgroups that respond differently to disease and treatment.
- Precision Medicine Centers of Excellence partner with patients to advance knowledge.
- The Johns Hopkins Precision Medicine Initiative includes 20 Precision Medicine Centers of Excellence, each focusing on a specific disease, and is now working to develop 50 Precision Medicine Centers in the next five years.





# Institute for Basic Biomedical Sciences



Combines the school of medicine's nine basic science departments to foster research programs in emerging and promising fields.

Conducts over \$100 million in fundamental research.

- Biological Chemistry
- Molecular and Comparative Pathobiology
- Biomedical Engineering
- Biophysics and Biophysical Chemistry
- Molecular Biology and Genetics
- Cell Biology
- Neuroscience
- Pharmacology and Molecular Sciences
- Physiology

Learn more about the [Institute for Basic Biomedical Sciences](#).



# Johns Hopkins Center for Psychedelic and Consciousness Research



- Research focuses on how psychedelics affect behavior, mood, cognition, brain function and biological markers of health.
- Ongoing work includes emphasis on psilocybin as a new therapy for smoking cessation, Alzheimer's disease, post-traumatic stress disorder, anorexia nervosa and alcohol use in people with major depression.
- The researchers hope to create precision medicine treatments tailored to the specific needs of individual patients.



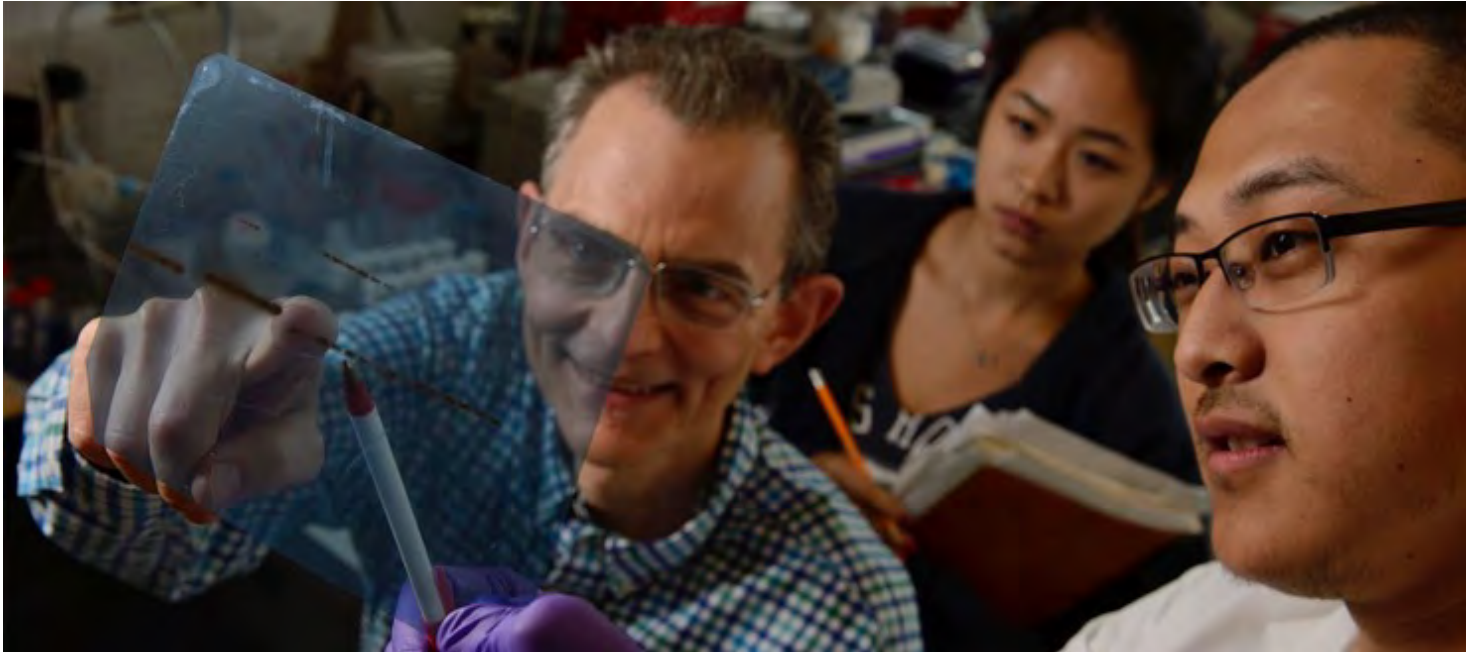
# Johns Hopkins Core Research Facilities



Johns Hopkins Medicine researchers operate more than 50 core facilities to provide access to instrumentation, equipment, facilities and professional expertise to support basic, translational and clinical research. Using statistics and analytics, imaging, and genomics services, researchers can avoid the cost and inefficiencies of duplicated effort.

Learn about the [core facilities](#).





- Focuses on basic research to develop cell engineering therapies.
- Ongoing work includes emphasis on Parkinson's disease, ALS, cancer, diabetes, heart failure, stroke and spinal cord injury among many more.

Learn more about the [Institute for Cell Engineering](#).



# Johns Hopkins Department of Genetic Medicine and the McKusick-Nathans Institute of Genetic Medicine



- The Department of Genetic Medicine at the Johns Hopkins University School of Medicine launched in 2020.
- Organized to integrate research and clinical care based on understanding of human heredity and genetic medicine, multigenic, widespread diseases.
- The Institute of Genetic Medicine is named for Victor A. McKusick and Daniel Nathans.



[Learn more about the Johns Hopkins Department of Genetic Medicine and the McKusick-Nathans Institute of Genetic Medicine.](#)



# Johns Hopkins Technology Ventures



The university's intellectual property administration center serves researchers and inventors as a licensing, patent and technology commercialization office.

- Startup venture capital raised: \$768 million
- Licensing revenues: \$38.9 million
- Total invention disclosures: 444
- Licensing agreements: 144
- Total active patents worldwide: 3,477
- Active startups: 144

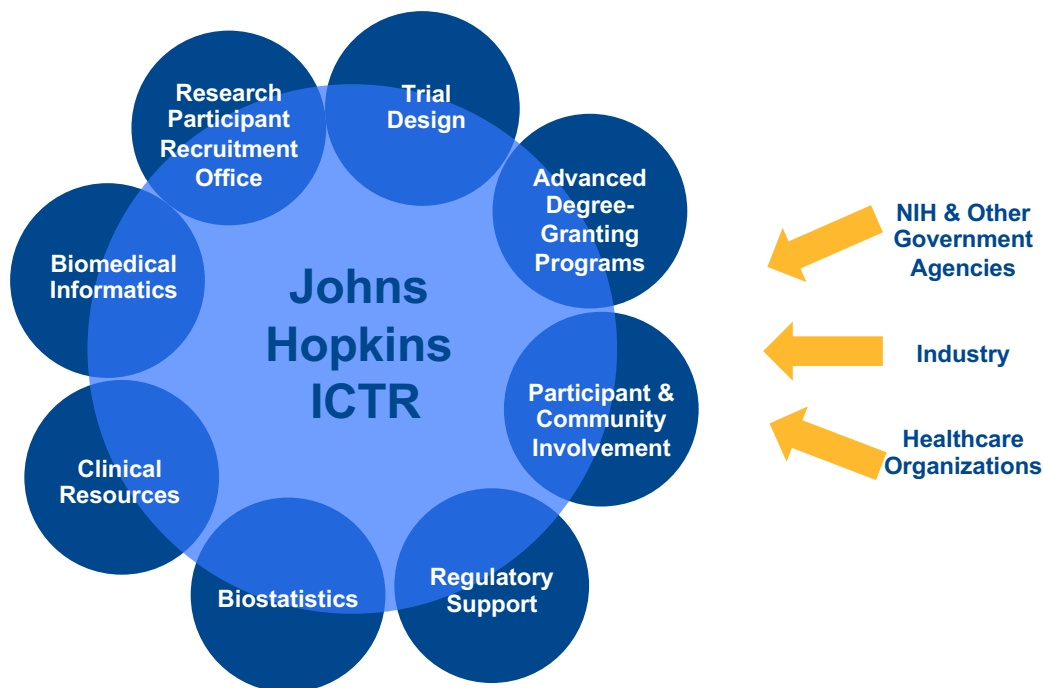


*Note: above figures are for FY 2021*

# Johns Hopkins Institute for Clinical and Translational Research (ICTR)



- **Goal:** To accelerate bench-to-bedside medical innovations and new translational treatments for patients.
- Supports the work of more than 100 faculty members from the schools of medicine, engineering, nursing and public health.



Watch a video to learn about our [clinical trials program](#).



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# Office of Diversity, Inclusion and Health Equity

# Our Mission and Vision



## Our Mission

To provide content expertise and programmatic support to institutional leadership and HR to recruit, promote, retain and engage those underrepresented in medicine, science, nursing and health care administration so that we can achieve health equity for the most vulnerable populations.

## Our Vision

We envision a Johns Hopkins Medicine where diversity, equity and inclusion are in our DNA, and where together we commit to:

- **Embracing** and celebrating our differences
- **Educating** and developing our staff and learners
- **Engaging** in equitable health care delivery and workforce practices

Visit the [Office of Diversity, Inclusion and Health Equity](#) website.

The hospital must care for “the indigent sick of this city and its environs, without regard to sex, age, or color, who may require surgical or medical treatment.”



— *Johns Hopkins to Johns Hopkins Hospital trustees, 1873*

# Employee Resource Groups



Johns Hopkins Medicine Employee Resource Groups (ERGs) are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients' experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events.

All Johns Hopkins Medicine employees are invited to join one of our five system-wide ERGs.

[Learn more.](#)



# A Video Message From Our Chief Diversity Officer



“A culture of diversity and inclusion in healthcare is a matter of life and death.”  
— Sherita Golden, M.D., M.H.S., vice president, chief diversity officer, Johns Hopkins Medicine



[Watch the video.](#)



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# Community Relations East Baltimore Programs

# Community Benefit and Charity Care



SOURCE: JHHS IRS SCHEDULE H (FORM 990)



# HopkinsLocal Progress at a Glance



## BUILD

**\$20.3M**

in addressable construction spending went to contractors that were minority-owned, women-owned or disadvantaged business enterprises in FY19.

**74**

small, local minority-owned, women-owned or disadvantaged construction businesses expanded their skills and connections through the BLocal BUILD College.



## HIRE

**423**

new hires for a set of targeted positions live in focus-area Baltimore City ZIP codes in FY19.

**146**

justice-involved individuals were hired for a variety of positions at the university and health system in FY19.



## BUY

**\$59M**

spending in targeted categories with local businesses in FY19.

**26**

development plans continued with nonlocal suppliers to increase those companies' efforts to hire, procure or invest in Baltimore.

# Community Engagement: Health Care



- **Johns Hopkins Adolescent Clinic:** The clinic serves approximately 7,500 East Baltimore children and adolescents with over 25,000 visits per year.
- **East Baltimore Medical Center partnership:** JHM partners with Baltimore Medical Services to support comprehensive health care services in the community to over 19,000 East Baltimore residents.
- **Community Care-A-Van:** A free mobile medical unit provides primary care, immunizations, acute care, physicals and education.
- **Center for Promoting Health/Salud and Opportunity for Latinos (Centro SOL):** Enhances the health of Latinx residents in Baltimore by combining coordinated clinical care with a wide variety of health services and education initiatives.
- **The Access Partnership:** Improves access to primary and specialty care for uninsured and underinsured patients. Serving primarily the Latinx population, the program has provided medical services to over 7,500 unique patients and processed over 20,000 specialty referrals since 2009.



[Learn more.](#)



# Community Engagement: Outreach



- **Community of Caring Campaign:** Encourages staff involvement and provides support for revitalization and redevelopment initiatives.
- **Johns Hopkins Injury Prevention and Community Outreach Collaborative:** Prevents violence through education and outreach.
- **Hopkins Community Connection:** Provides added care to clinic visitors through connecting families in need to essential resources such as food, shelter, childcare, security and job training. HCC assisted over 2,800 community members in 2019.
- **Takes Time for Baltimore:** Johns Hopkins Office of Work, Life and Engagement provides outreach and service opportunities with neighborhood partners.



## Better Health for All

Better Health for All, a continuing series of articles in [Dome](#), reports on various aspects of our ongoing efforts to create health equity in our neighboring communities and beyond.

Read more:

[Johns Hopkins Takes COVID-19 Care to the Community](#)

[Johns Hopkins Administrator Alicia Wilson: From the Community, for the Community](#)

[Johns Hopkins Bayview Team Provides Vital COVID Information to Underserved Communities](#)

# Community Engagement: Strengthening Relationships



- **Urban Health Institute:** Improves collaboration between Johns Hopkins and the community in research, community projects, program planning and implementation.
- **East Baltimore Community Conversations:** Hosts regular community engagement meetings with residents and local leaders to discuss community needs and strategies to improve the health of residents and the East Baltimore community.
- **Medical Religious Partnerships:** Builds stronger relationships with the faith community to improve access to medical care, provide educational programs and address health care disparities.
- **Community Partnerships:** JHM partners with over 100 community-based organizations and coalitions to provide emerging needs outreach to address needs related to social determinants of health. These include food drives, emergency supply distributions, health education and public school support.

## Community Engagement: Education



- **Henderson Hopkins School:** Opened in January, 2014, the K-8 school is operated by The Johns Hopkins School of Education, in partnership with Morgan State University's School of Education and Urban Studies. Students and faculty from the Johns Hopkins University School of Nursing help oversee the health suite and work with families on issues related to health and nutrition.
- **P-TECH at Dunbar:** Pathways in Technology Early College High School, (P-TECH), is a school-to-industry pipeline for Baltimore students. Graduates of the program will earn high school diplomas and a postsecondary degree from an accredited community college. They will be first in line for skilled jobs upon graduation through partnerships with private sector participants. Over 200 students participated in the 2021 program.



*Johns Hopkins Hospital employees Marlen and Keith Foster were thrilled when their son Kaden, 6, was accepted to the first new school built in East Baltimore in 20 years.*

# Community Engagement: Education & Workforce Training



- **Turnaround Tuesday:** Provides job readiness, training, barrier removal and access to employment opportunities for individuals formerly involved in the justice system and long-term unemployed residents.
- **INROADS Baltimore:** Offers summer internships and career development training for minority undergraduate students in business and allied health.
- **CARES**—Summer in the Lab: A program for undergraduate and high school interns who spend summer exploring different fields of research.
- Paid **internships** in allied health professions.
- Full-tuition Johns Hopkins **scholarships** for Baltimore City Public Schools students.
- **Summer Jobs Program:** This partnership with the Baltimore Public Schools provides paid summer internships to over 450 high school students each year.





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